

## 1. Mr. Vanchai Sriherunrusmee Age 65 Years



**Director**

**Chairman of the Board**

**Shareholding Proportion (As of Dec 31, 2024)**

- direct 0.12%

- indirect 2.31%

**Family relationship between executives:** - None -

**Duration of Directorship : 4 Years** (26 Feb 2021 – Present)

### Educational qualifications

- Master of Business Administration (M.B.A.), Long Island University, New York
- Advanced Certificate in Accounting, Thammasat University
- Bachelor's Degree in Accounting, Thammasat University
- Certified Public Accountant (CPA)

### Director training history

- Director Certification Program (DCP) Class 29, 2003
- Role of the Chairman Program (RCP) Class 52, 2022
- Capital Market Academy Program (CMA) Class 5
- Thammasat University for Society Program (NMT) Class 2

### work experience

#### **Listed Company (2 EA.)**

- |                  |                                 |   |
|------------------|---------------------------------|---|
| ● 2021 – Present | Chairman of the Board           | Bioscience Animal Health Public Company Limited |
| ● 2023 – Present | Director                        | Bioscience Animal Health Public Company Limited |
| ● 2024 – Present | Independent Director            | Thai Foods Group Public Company Limited         |
| ● 2021 – 2023    | Chairman of the Audit Committee |   |
| ● 2021 – 2023    | Chief Executive Chairman        | Bioscience Animal Health Public Company Limited |
| ● 2021 – 2023    | Chief Operating Officer         | Thai Rubber Latex Group Public Company Limited  |
| ● 2017 – 2024    | Director                        | Latex Systems Public Company Limited            |
| ● 2017 – 2023    | Director                        | Worldflex Public Company Limited                |

#### **Other companies (5 EA.)**

- |                  |                       |  |
|------------------|-----------------------|--|
| ● 2023 – Present | Chairman of the Board | Nong Bua Farm and Country Home Co., Ltd.         |
| ● 2023 – Present | Chairman of the Board | Nong Bua Feed Mill Co., Ltd.                     |
| ● 2023 – Present | Chairman of the Board | Able Asset Group Co., Ltd.                       |
| ● 2020 – Present | Director              | BIS Group Holding Co., Ltd.                      |
| ● 2020 – Present | Director              | Nutrition Improvement Co., Ltd.                  |
| ● 2020 – 2024    | Director              | Pro Test Kit Co., Ltd.                           |
| ● 2020 – 2024    | Director              | Feed and Ingredients Technological Hub Co., Ltd. |
| ● 2020 – 2024    | Director              | Special Ingredient Services Co., Ltd.            |
| ● 2017 – 2024    | Director              | Thai Rubber H.P.E.N.R. Co., Ltd.                 |
| ● 2017 – 2021    | Director              | Thai Rubber Latex Group Public Company Limited   |

### Directorships / Executive Positions in Other Companies that May Cause Conflicts of Interest with the Company

**-None-**

## 2. Honorary Prof. Rajata Rajatanavin Age 74 Years



**Independent Director**

**Chairman of the Audit Committee**

**Shareholding Proportion: (As of Dec 31, 2024)**

- direct 0.06%
- indirect -None

**Family relationship between executives: - None -**

**Duration of Directorship : 4 Years (10 Mar 2021 – Present)**

### Educational qualifications

- Advanced Diploma in Internal Medicine, Mahidol University
- Master's Degree in Medicine, Mahidol University
- Bachelor's Degree in Medical Science, Mahidol University
- Medical Professional Certification in Internal Medicine, Medical Council of Thailand
- Certificate of Expertise in Family Medicine, The Royal College of Family Physicians of Thailand
- Certificate of Expertise in Endocrinology and Metabolism, The Royal College of Physicians of Thailand
- Certificate of Fellowship Training Endocrinology & Metabolism University of Massachusetts Medical School

### Director training history

- Director Certification Program (DCP) Class 182, 2021

### work experience

#### **Listed Company : (1 EA.)**

- |                  |   |   |
|------------------|---|---|
| ● 2021 – Present | Independent Director<br>Chairman of the Audit Committee | Bioscience Animal Health Public Company Limited |
|------------------|---|---|

#### **Other companies (5 EA.)**

- |                  |                                |   |
|------------------|--------------------------------|---|
| ● 2023 – Present | Acting Deputy Secretary-Genera | Chulabhorn Royal Academy                                      |
| ● 2019 – Present | Chairman of the Board          | RFS Co., Ltd.   |
| ● 2015 – Present | Advisor, Faculty of Medicine   | Faculty of Medicine, Ramathibodi Hospital, Mahidol University |

- 2015 – Present      Chairman of the Executive Board      Center for Comprehensive Elderly Health and Palliative Care, Faculty of Medicine, Ramathibodi Hospital
- 1997 – Present      Director      Thep tanyapa Co., Ltd.
- 2015 – 2019      Advisory Board of Experts      Prime Minister

**Directorships / Executive Positions in Other Companies that May Cause Conflicts of Interest with the Company**

**-None-**

### 3. Prof. Dr. Thaweesak Songserm Age 60 Years



**Independent Director**

**Audit Committee**

**Chairman of the Risk Management Committee**

**Shareholding Proportion (As of Dec 31, 2024)**

- direct 0.07%

- indirect -None

**Family relationship between executives: - None -**

**Duration of Directorship : 4 Years (10 Mar 2021 – Present)**

#### **Educational qualifications**

- Master's degree - Doctorate in Veterinary Pathology, Utrecht University Holland
- Bachelor of Veterinary Medicine, Kasetsart University

#### **Director training history**

- Director Certification Program (DCP) course, class 182, year 2021

#### **work experience**

##### **Listed Company : (1 EA.)**

- |                  |  |   |
|------------------|--|---|
| ● 2021 – present | Independent Director<br>Audit Committee      | Bioscience Animal Health Public Company Limited |
| ● 2021 – Present | Chairman of the Risk<br>Management Committee | Chairman of the Risk Management Committee       |

##### **Other companies (1 EA.)**

- |                  |   |  |
|------------------|---|--|
| ● 2007 – present | Professor, Department of<br>Pathology<br>Faculty of Veterinary Medicine | Kasetsart University Kamphaeng Saen Campus |
|------------------|---|--|

#### **Directorships / Executive Positions in Other Companies that May Cause Conflicts of Interest with the Company**

**-None-**

#### 4. Assoc. Prof. Dr. Jade Donovanik Age 52 Years



**Independent Director**

**Audit Committee**

**Shareholding Proportion (As of Dec 31, 2024)**

- direct - None -

- indirect -None

**Family relationship between executives: - None -**

**Duration of Directorship : 4 Years (10 Mar 2021 – Present)**

#### **Educational qualifications**

- Doctor of Juridical Science, Stanford University
- Master of Juridical Science, Stanford University
- Bachelor of Laws, Thammasat University

#### **Director training history**

- Director Certification Program (DCP) Class 127, 2016
- Directors Accreditation Program (DAP)

#### **work experience**

##### **Listed Company : (3 EA.)**

- |                  |  |   |
|------------------|--|---|
| ● 2021 – Present | Independent Director<br>Audit Committee  | Bioscience Animal Health Public Company Limited |
| ● 2021 – Present | Independent Director   | Deestone Corporation Public Company Limited     |
| ● 2015 – Present | Independent Director<br>Audit Committee<br>Nomination Committee Member<br>Risk Management Committee Member | Samittha Thang Gas Public Company Limited       |

**Other companies (8 EA.)**

- |                  |                                |  |
|------------------|--------------------------------|--|
| ● 2002 – Present | Chairman of the Board          | Law Office Co., Ltd.   |
| ● 2017 – Present | Chairman of the Faculty of Law | College of Asian Scholars  |
| ● 2014 – Present | Legal Advisor                  | Raus & Co. International (Thailand) Co., Ltd.                                  |
| ● 2014 – Present | Director                       | Enuwa Co., Ltd.  |
| ● 2014 – Present | Director                       | Research X Co., Ltd.   |
| ● 2008 – Present | Director                       | Jirada Co., Ltd.   |
| ● 2007 – Present | Legal Advisor                  | Kamthorn Surachet & Somsak Co., Ltd.   |
| ● 2002 – Present | Intellectual Property Advisor  | Department of Agricultural Extension, Ministry of Agriculture and Cooperatives |

**Directorships / Executive Positions in Other Companies that May Cause Conflicts of Interest with the Company**

**-None-**

## 5. Dr. Somjin Sornpaisarn Age 62 Years



**Independent Director**

**Audit Committee**

**Shareholding Proportion (As of Dec 31, 2024)**

- direct 0.07%

- indirect -None

**Family relationship between executives: - None -**

**Duration of Directorship : 4 Years (10 Mar 2021 – Present)**

### **Educational qualifications**

- Ph.D., Finance, Thammasat University  
(Joint DBA with Chulalongkorn University and NIDA)
- Master's degree MS Japanese Business Studies, Chaminade University of Honolulu.
- MBA, Thammasat University
- Bachelor's Degree in Industrial Engineering, Chulalongkorn University

### **Director training history**

- Senior Executive Course Capital Market Academy (CMA), Class 3
- Director Accreditation Program (DAP 16/2004)
- Director Certification Program (DCP 122/2009)
- Corporate Governance for Capital Market Intermediaries (CGI 4/2015)
- Director Examination Class 26/2009
- Anti-Corruption for Executive Program (ACEP 12/2014)
- Corporate Governance for Capital Market Intermediaries (CGI 4/2015)

### **work experience**

#### **Listed Company : (3 EA.)**

- 2021 – present                      Independent Director                      Bioscience Animal Health Public Company Limited  
Audit Committee

- 2022 – Present Independent Director Sun vending Technology Public Company Limited  
Audit Committee
- 2022 – Present Independent Director Tao Kae Noi Food & Marketing Public Company Limited

**Other companies (3 EA.)**

- 2020 - Present Managing Director Thai Bond Market Association (Thai BMA)
- 2020 - Present Director Thai Capital Market Business Council (FETCO)
- 2020 – Present Director Thai Financial Planners Association (TFPA)
- 2013 - 2021 Independent Director Thailand Futures Exchange Co., Ltd.
- 2009 – 2020 Managing Director TMB Asset Management Company Limited
- 2006 - 2019 Director / Association  
President Director of the Association of Investment Management  
Companies (AIMC)

**Directorships / Executive Positions in Other Companies that May Cause Conflicts of Interest with the Company**

**-None-**

## 6. Mr. Dhanawat Khongjaroensombat Age 54 Years



**Director**  
**Chairman of Executive Board**

### **Shareholding Proportion (As of Dec 31, 2024)**

- direct 8.89%
- indirect 7.92%

**Family relationship between executives: - None -**

**Duration of Directorship : 20 Years (1 March 2004 – Present)**

### **Educational qualifications**

- Bachelor's Degree in Veterinary Science, Kasetsart University

### **Director training history**

- Director Certification Program (DCP) Class 182, 2021

### **work experience**

#### **Listed Company (1 EA.)**

- |                  |                             |   |
|------------------|-----------------------------|---|
| ● 2004 – Present | Director                    | Bioscience Animal Health Public Company Limited |
| ● 2024 – Present | Chairman of Executive Board | Bioscience Animal Health Public Company Limited |
| ● 2004 – 2023    | Chief Executive Officer     | Bioscience Animal Health Public Company Limited |

#### **Other companies (9 EA.)**

- |                  |                         |  |
|------------------|-------------------------|--|
| ● 2024 – Present | Director                | Pet Animal Data & Innovation Co., Ltd.           |
| ● 2023 – Present | Director                | Beyond Animal Science Co., Ltd.                  |
| ● 2017 – Present | Director                | BIS Group Holding Co., Ltd.                      |
| ● 2017 – Present | Director                | Qualified Essence Suppliers & Traders Co., Ltd.  |
| ● 2014 – Present | Chief Executive Officer | Pro Test Kit Co., Ltd.                           |
| ● 2012 – Present | Chief Executive Officer | Special Ingredient Services Co., Ltd.            |
| ● 2012 – Present | Chief Executive Officer | Pedex Co., Ltd.                                  |
| ● 2008 – Present | Chief Executive Officer | Nutrition Improvement Co., Ltd.                  |
| ● 2008 – Present | Chief Executive Officer | Feed and Ingredients Technological Hub Co., Ltd. |

### **Directorships / Executive Positions in Other Companies that May Cause Conflicts of Interest with the Company**

**-None-**

**7. Mr. Suchat Worrawutthangkool Age 50 Years**



**Director**

**Chief Executive Officer**

**Executive Committee**

**Risk Management Committee**

**Acting Chief Operating Officer**

**(Animal Health Division)**

**Shareholding Proportion: (As of Dec 31, 2024)**

- direct 5.91%

- indirect 5.15

**Family relationship between executives: - None -**

**Duration of Directorship : 20 Years (1 Mar 2004 – Present)**

**Educational qualifications**

- Bachelor of Veterinary Science, Kasetsart University

**Director training history**

- Director Certification Program (DCP) Class 185, 2021

**work experience**

**Listed Company : (1 EA.)**

- |                  |                          |   |
|------------------|--------------------------|---|
| ● 2004 – Present | Director                 | Bioscience Animal Health Public Company Limited |
| ● 2024 – Present | Chief Executive Officer  | Bioscience Animal Health Public Company Limited |
| ● 2021 – Present | Executive Director       | Bioscience Animal Health Public Company Limited |
| ● 2020 – Present | Chief Operating Officer  | Bioscience Animal Health Public Company Limited |
| ● 2018 – 2020    | Executive Vice President | Bioscience Animal Health Public Company Limited |

**Other companies (7 EA.)**

- |                  |                                 |  |
|------------------|---------------------------------|--|
| ● 2024 – Present | Director                        | Pet Animal Data & Innovation Co., Ltd.           |
| ● 2023 – Present | Director                        | Beyond Animal Science Co., Ltd.                  |
| ● 2020 – Present | Senior Executive Vice President | Nutrition Improvement Co., Ltd.                  |
| ● 2020 – Present | Senior Executive Vice President | Special Ingredients Service Co., Ltd.            |
| ● 2020 – Present | Senior Executive Vice President | Pro Test Kit Co., Ltd.                           |
| ● 2020 – Present | Director                        | Feed and Ingredients Technological Hub Co., Ltd. |
| ● 2017 – Present | Director                        | BIS Group Holding Co., Ltd.                      |
| ● 2014 – 2020    | Senior Executive Vice President | Pro Test Kit Co., Ltd.                           |
| ● 2012 – 2020    | Senior Executive Vice President | Special Ingredient Services Co., Ltd.            |
| ● 2008 – 2020    | Senior Executive Vice President | Nutrition Improvement Co., Ltd.                  |

**Directorships / Executive Positions in Other Companies that May Cause Conflicts of Interest with the Company**

**-None-**

**8. Mr. Poramase Kampak Age 50 Years**



**Director**  
**Executive Committee**  
**Risk Management Committee**  
**Chief Operating Officer**  
**(Animal Nutrition Business Unit)**

**Shareholding Proportion: (As of Dec 31 2024)**

- direct 5.77%
- indirect 5.15%

**Family relationship between executives: - None -**

**Duration of Directorship : 20 Years (1 Mar 2004 – Present)**

**Educational qualifications**

- Bachelor's Degree in Veterinary Medicine, Kasetsart University.

**Director training history**

- Director Certification Program (DCP) Class 185, 2021

**work experience**

**Listed Company : (1 EA.)**

- |                  |                          |   |
|------------------|--------------------------|---|
| ● 2004 – Present | Director                 | Bioscience Animal Health Public Company Limited |
| ● 2021 – 2024    | Executive Director       | Bioscience Animal Health Public Company Limited |
| ● 2020 – 2024    | Chief Operating Officer  | Bioscience Animal Health Public Company Limited |
| ● 2018 – 2020    | Executive Vice President | Bioscience Animal Health Public Company Limited |

**Other companies (6 EA.)**

- |                  |                          |  |
|------------------|--------------------------|--|
| ● 2025 – Present | Consultant               | Nutrition Improvement Co., Ltd.                  |
| ● 2020 – Present | Director                 | Nutrition Improvement Co., Ltd.                  |
| ● 2020 – Present | Director                 | Pro Test Kit Co., Ltd.                           |
| ● 2020 – Present | Director                 | Feed and Ingredients Technological Hub Co., Ltd. |
| ● 2019 – Present | Director                 | Special Ingredient Services Co., Ltd.            |
| ● 2018 – Present | Director                 | Ratchaburi King Mills Co., Ltd.                  |
| ● 2017 – Present | Director                 | BIS Group Holding Co., Ltd.                      |
| ● 2008 – 2020    | Executive Vice President | Nutrition Improvement Co., Ltd.                  |

**Directorships / Executive Positions in Other Companies that May Cause Conflicts of Interest with the Company**

**-None-**

## 9. Mr. Rungroj Thavontanakul Age 47 Years



**Director**

**Executive Committee**

**Risk Management Committee**

**Chief Administrative Officer**

**Company Secretary**

**Shareholding Proportion: (As of Dec 31 2024)**

- direct 2.59%

- indirect 2.31%

**Family relationship between executives: - None -**

**Duration of Directorship : 20 Years (1 Mar 2004 – Present)**

### Educational qualifications

- Bachelor of Veterinary Science, Chulalongkorn University

### Director training history

- Director Certification Program (DCP) Class 182, 2021

### work experience

#### **Listed Company : (1 EA.)**

- |                  |                              |   |
|------------------|------------------------------|---|
| • 2004 – Present | Director                     | Bioscience Animal Health Public Company Limited |
| • 2021 – Present | Executive Director           | Bioscience Animal Health Public Company Limited |
| • 2021 – Present | Risk Management Director     | Bioscience Animal Health Public Company Limited |
| • 2022 – Present | Company Secretary            | Bioscience Animal Health Public Company Limited |
| • 2023 – Present | Chief Administrative Officer | Bioscience Animal Health Public Company Limited |
| • 2020 – 2023    | Chief Financial Officer      | Bioscience Animal Health Public Company Limited |

#### **Other companies (10 EA.)**

- |                  |                                    |  |
|------------------|------------------------------------|--|
| • 2024 – Present | Director                           | Pet Animal Data & Innovation Co., Ltd.           |
| • 2023 – Present | Director                           | Beyond Animal Science Co., Ltd.                  |
| • 2020 – Present | Director                           | BIS Group Holding Co., Ltd.                      |
| • 2020 – Present | Director                           | Feed and Ingredients Technological Hub Co., Ltd. |
| • 2020 – Present | Director                           | Qualified Essence Suppliers & Traders Co., Ltd.  |
| • 2020 – Present | Director                           | Pedex Co., Ltd.                                  |
| • 2019 – Present | Director                           | Special Ingredient Services Co., Ltd.            |
| • 2017 – Present | Director                           | BIS Group Holding Co., Ltd.                      |
| • 2014 – Present | Director                           | Pro Test Kit Co., Ltd.                           |
| • 2014 – Present | Director                           | Nutrition Improvement Co., Ltd.                  |
| • 2020 – 2021    | Director                           | Intercons Three P Co., Ltd.                      |
| • 2020 – 2021    | Director                           | Reco Pet Co., Ltd.                               |
| • 2018 – 2020    | Assistant Executive Vice President | Bioscience Animal Health Public Company Limited  |
| • 2018 – 2020    | Assistant Executive Vice President | Nutrition Improvement Co., Ltd.                  |

### Directorships / Executive Positions in Other Companies that May Cause Conflicts of Interest with the Company

**-None-**

**10. Mr. Sarun Chatyanon Age 53 Years**



**Executive Committee**

**Chief Operating Officer (Pet Business Unit)**

**Shareholding Proportion: (As of Dec 31, 2024)**

- direct - None -
- indirect -None-

**Family relationship between executives: - None -**

**Duration of Executive : 1 Year (28 Feb 2024 – Present)**

**Educational qualifications**

- Bachelor's Degree in Veterinary Medicine, Chulalongkorn University

**Director training history**

- Situations Leaderships/7 Habits/Strength finder for Leader
- General Manager Development Program
- Strategic Development Program

**work experience**

**Listed Company : (1 EA.)**

- |                  |  |   |
|------------------|--|---|
| ● 2024 – Present | Executive Committee                            | Bioscience Animal Health Public Company Limited |
| ● 2021 – Present | Chief Operating Officer<br>(Pet Business Unit) | Bioscience Animal Health Public Company Limited |

**Other companies (-None-)**

- |               |                                       |                                  |
|---------------|---------------------------------------|----------------------------------|
| ● 2018 – 2018 | General Manager                       | Pet Specialist Co., Ltd.         |
| ● 2010 – 2018 | Business Unit Manager, Retail Channel | Royal Canin (Thailand) Co., Ltd. |
| ● 1999 – 2010 | Pet Business Unit Manager             | Zoetis (Thailand) Co., Ltd.      |
| ● 1995 – 1998 | Veterinarian at Animal Hospital       | Private Animal Hospital          |

**Directorships / Executive Positions in Other Companies that May Cause Conflicts of Interest with the Company**

**-None-**

## 11. Mr. Paphon Sirichotikul Age 30 Years



**Executive Committee**  
**Risk Management Committee and**  
**Risk Management Secretary**  
**Chief Financial Officer**

**Shareholding Proportion: (As of Dec 31, 2024)**

- direct - None -
- indirect -None-

**Family relationship between executives: - None -**

**Duration of Executive : 1 Year (28 Feb 2024 – Present)**

### Educational qualifications

- Master's Degree in Science, Major in Financial Management, Thammasat University
- Bachelor's Degree in Accountancy, Major in Accounting, Thammasat University

### Director training history

- CFO's Orientation Course, The Stock Exchange of Thailand
- The Strategist CFO Program, Dharmniti Training and Seminar Co., Ltd.
- Chartered Financial Analyst (CFA) Level I
- FA License

### work experience

#### Listed Company : (1 EA.)

- |                  |  |  |
|------------------|--|--|
| ● 2024 – Present | Executive Committee  | Bioscience Animal Health Public Company Limited      |
| ● 2024 – Present | Risk Management Committee and<br>Risk Management Secretary | Bioscience Animal Health Public Company Limited      |
| ● 2023 – Present | Chief Financial Officer                                    | Bioscience Animal Health Public Company Limited      |
| ● 2022 – 2023    | Assistant Chief Financial Officer                          | Bioscience Animal Health Public Company Limited      |
| ● 2017 – 2022    | Assistant Director   | Maybank Securities (Thailand) Public Company Limited |

#### Other companies (-None-)

- |               |                                      |                                  |
|---------------|--------------------------------------|----------------------------------|
| ● 2016 – 2016 | Consultant in Efficiency Improvement | EY Corporate Services Co., Ltd.  |
| ● 2015 – 2015 | Auditor                              | PricewaterhouseCoopers ABAS Ltd. |

### Directorships / Executive Positions in Other Companies that May Cause Conflicts of Interest with the Company

**-None-**

- Responsible person directly assigned to oversee accounting management

Name/ Surname Position	Educational Qualifications / Training History	Shareholding proportion in the company (%)	Family relationship between directors and executives	Work experience		
				Period	Position	Company
Ms. Nareerat Chatkunakorn Accounting Manager	<b>Educational Qualifications</b> - Bachelor's Degree in Accounting, Kasetsart University	None	None	2023 – Present	Accounting Manager	Bioscience Animal Health Public Company Limited
				2017 – 2023	Accounting Manager	S. Khonkaen Foods Public Company Limited
				2011 – 2017	Senior Audit	EY Office Company Limited