J.R.W. Utility Public Company Limited

Attachment 1

Details on Directors and Executives

1. Details on Directors and Executives



Mr.Nontigorn Kanchanachitra

- **Age**: 69 years
- **Position**: Chairman of the Board / Independent Director

Education & Training:

- Honorary Doctorate in Human Resource Management, Thonburi Rajabhat University
- Master of Public Administration, Middle Tennessee State University, USA
- Bachelor of Political Science, Chiang Mai University
- National Defence Course (NDC), Class 48, National Defense College

Director Training Programs:

- Role of the Chairman Program (RCP), Class 26/2011, Thai Institute of Directors (IOD)
- Director Certification Program (DCP), Class 102/2008, IOD
- Audit Committee Program (ACP), Class 22/2008, IOD
- Role of the Compensation Committee (RCC), Class 6/2008, IOD
- Financial Statements for Directors (FSD), Class 1/2008, IOD

Current Directorships in SET-Listed Companies: 5 companies

- Chairman & Independent Director, J.R.W. Utility Public Company Limited
- Chairman, Onsen Retreat & Spa Group Public Company Limited
- Director, Somboon Advance Technology Public Company Limited
- Independent Director, Tipco Foods Public Company Limited
- Chairman & Independent Director, SISB Public Company Limited

Other Directorships (Non-SET Listed Companies): None

Past Experience:

- Board Member, Bank of Thailand
- Secretary-General, Office of the Civil Service Commission
- Independent Director & Chairman of the Nomination and Remuneration Committee, Krung Thai Bank Public Company Limited
- Independent Director, PTT Public Company Limited
- Chairman, PTT Chemical Public Company Limited

- Board Member, Industrial Estate Authority of Thailand
- Director, Interlink Telecom Public Company Limited

Shareholding (as of December 31, 2024): 400,000 shares (0.05%)

Family Relationship with Other Directors, Executives, or Major Shareholders: None



General Sakda Perunavin

- **Age**: 66 years
- **Position**: Independent Director / Chairman of the Audit Committee / Chairman of the Nomination and Remuneration Committee

Education & Training:

- Master's in Educational Technology, King Mongkut's University of Technology Thonburi
- Bachelor's in Computer Engineering, Chulachomklao Royal Military Academy
- National Defence College (NDC), National Defence College of Thailand

Director Training Programs:

- Advance Audit Committee Program (AACP), Class 42/2021
- Director Accreditation Program (DAP), Class 157/2019

Current Directorships in SET-Listed Companies: 1 company

- Independent Director, **J.R.W. Utility Public Company Limited**

Other Directorships (Non-SET Listed Companies): None

Past Experience:

- Chief of Staff, 2nd Army Region
- Commander, 3rd Infantry Division
- Deputy Army Commander, 2nd Army Region
- Commander, Pattani Task Force
- Assistant Commander-in-Chief, 2nd Army Region

Shareholding (as of December 31, 2024): 300,000 shares (0.04%)

Family Relationship with Other Directors, Executives, or Major Shareholders: None



Vice Admiral Bumrungrak Saragganda

- **Age**: 65 years
- **Position**: Independent Director / Audit Committee Member / Nomination and Remuneration Committee Member

Education & Training:

- Bachelor of Science, Naval Academy (5-year program)
- Basic Course, Marine Corps Officer Training, USA
- Infantry Officer Course, Marine Corps, USA
- Naval Staff College, Royal Thai Navy
- Army War College, Royal Thai Army
- National Defence College (NDC), Thailand

Director Training Programs:

- **Advance Audit Committee Program (AACP)**, Class 42/2021

Current Directorships in SET-Listed Companies: 1 company

- Independent Director, **J.R.W. Utility Public Company Limited**

Other Directorships (Non-SET Listed Companies): None

Past Experience:

- Director, Civil Affairs Division, Royal Thai Marine Corps
- Deputy Director-General, Civil Affairs, Royal Thai Navy
- Director, Psychology Bureau, Royal Thai Navy
- Deputy Commander, Royal Thai Marine Corps

Shareholding (as of December 31, 2024): 300,000 shares (0.04%)

Family Relationship with Other Directors, Executives, or Major Shareholders: None



Mr. Kawin Thangsupanich

- **Age**: 58 years
- **Position**: Independent Director / Audit Committee Member

Education & Training

- **MBA in Finance**, Sasin Graduate Institute of Business Administration, Chulalongkorn University
- **Bachelor's in Economics (Quantitative Analysis)**, Chulalongkorn University
- **Executive Program in Energy Science (WPN 13)**, Institute of Energy Science
- **Senior Executive Program in Justice Process (BYC 16)**, Judicial Training Institute
- **Executive Program in Democratic Politics and Governance (PPR 13)**, King Prajadhipok's Institute

Director Training Programs

- **Advance Audit Committee Program (AACP)**, Class 42/2021
- **Director Accreditation Program (DAP)**, Class 139/2017
- **Director Certification Program (DCP)**, Class 339/2023

Current Directorships

SET-Listed Companies (1 Company)

- **Independent Director / Audit Committee Member**, J.R.W. Utility Public Company Limited

Non-SET Listed Companies (4 Companies)

- **Director / Audit Committee Member**, WasTech Exponential Company Limited
- **Founder**, Lo Carb Company Limited
- **Director**, Union Chemical and Equipment Company Limited
- **Director**, Able Consultant Company Limited

Work Experience (Past 5 Years)

- **2023-2025** – Secretary to the Minister of Energy

- 2021-2023 – Chairman, Clean Energy for People Foundation
- 2017-2022 – Member, National Energy Reform Committee

Shareholding (as of December 31, 2024): 5,000 shares (0.0006%)

Family Relationship with Other Directors, Executives, or Major Shareholders: None



Mr.Jarun Wiwatjesadawut

- Age: 61 years
- Position: Director / Chief Executive Officer (Authorized Signatory)

Education & Training:

- Bachelor of Political Science, Chulalongkorn University
- Senior Executive Programs at various institutions, including the National Defence College, King Prajadhipok's Institute, and Capital Market Academy

Director Training Programs:

- Director Accreditation Program (DAP), Class 9/2004, IOD
- Director Certification Program (DCP), Class 98/2008, IOD

Current Directorships in SET-Listed Companies: 3 companies

- Director, J.R.W. Utility Public Company Limited
- Independent Director & Chairman of the Nomination and Remuneration Committee, Global Green Chemicals Public Company Limited
- Independent Director & Chairman of the Nomination and Remuneration Committee, Sikarin Public Company Limited

Other Directorships (Non-SET Listed Companies): 1 company

- Director, Santi Green Pack Company Limited

Shareholding (as of December 31, 2024): 267,276,818 shares (35.16%)

Family Relationship with Other Directors, Executives, or Major Shareholders: Father of Mr. Teeranont Wiwatjesadawut, Director of Business Development



Mr. Suradech U-Thairat

- **Age**: 58 years
- **Position**: Director / Executive Vice President (Authorized Signatory)

Education & Training:

- Bachelor of Laws, Ramkhamhaeng University
- Specialized training in labor law and corporate finance

Director Training Programs:

- Director Accreditation Program (DAP), Class 9/2004, IOD

Current Directorships in SET-Listed Companies: 1 company

- Director, J.R.W. Utility Public Company Limited

Other Directorships (Non-SET Listed Companies): 1 company

- Director, Up2G Company Limited
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Shareholding (as of December 31, 2024): 53,931,200 shares (7.09%)

Family Relationship with Other Directors, Executives, or Major Shareholders: None



Mr. Bandan Pongsastra

- Age: 55 years
- Position: Director / Assistant Chief Executive Officer

(Authorized Signatory of the Company)

Education & Training

- Master of Business Administration (MBA), Faculty of Commerce and Accountancy, Thammasat University (2004)
- Bachelor of Engineering (Telecommunications Engineering), King Mongkut's Institute of Technology Ladkrabang (1991)

Director Training Programs

- Director Accreditation Program (DAP), Class 181/2021
- Thailand Energy Academy, Class 17

Current Directorships

SET-Listed Companies (1 Company)

- Director, J.R.W. Utility Public Company Limited

Non-SET Listed Companies

- None

Shareholding (as of December 31, 2024): 193,000 shares (0.02%)

Family Relationship with Other Directors, Executives, or Major Shareholders: None

2. Executive Management Information

1. Mr. Sujit Tantasuriya

- **Position**: Director of Engineering and Solutions
- **Age**: 45 years
- **Education**:
    - **Bachelor's in Computer Engineering**, Mahanakorn University of Technology
- **Shareholding (as of December 31, 2024)**: 25,000 shares (0.003%)
- **Family Relationship with Other Directors, Executives, or Major Shareholders**: None

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2. Ms. Sumalee Rangubpis

- **Position**: Director of Commercial
- **Age**: 47 years
- **Education**:
    - **Bachelor's in Humanities**, Bangkok University
    - **Company Secretary Program (CSP)**, Class 32/2009
    - **Effective Minutes Taking (EMT)**, Class 15/2009
- **Shareholding (as of December 31, 2024)**: 70,000 shares (0.009%)
- **Family Relationship with Other Directors, Executives, or Major Shareholders**: None

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3. Ms. Ladda Lattiwan

- **Position**: Director of Accounting and Finance (CFO)
- **Age**: 44 years
- **Education**:
    - **Master of Business Administration**, Burapha University
    - **Bachelor's in Business Administration (Accounting)**, Rajamangala University of Technology (Bangkok Campus)
    - **CFO in Practice Certification Program**, Class 9/2019
    - **Orientation Course – CFO Focus on Financial Reporting**, Class 3/2019
    - **Company Secretary Program (CSP)**
- **Additional Positions**:

    - Executive (CFO), **J.R.W. Utility Public Company Limited**
    - Director, **PBR Textile Co., Ltd.** (Textile and chemical trading)
    - Director, **LPB Consultant Co., Ltd.** (Accounting and audit services)
- **Shareholding (as of December 31, 2024)**: 5,000 shares (0.0006%)
- **Family Relationship with Other Directors, Executives, or Major Shareholders**: None

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4. Mr. Teeranont Wiwatjesadawut

- **Position**: Director of Business Development
- **Age**: 31 years
- **Education**:
    - **Master's in Sound Arts**, University of the Arts London
    - **Bachelor's in Architecture (Communication Design),** Chulalongkorn University
    - **Director Accreditation Program (DAP),** Class 189/2022
- **Experience**:
    - **Director of Business Development**, J.R.W. Utility Public Company Limited (since 2021)
    - **Strategist**, True Corporation Public Company Limited (2019–2021)
- **Shareholding (as of December 31, 2024)**: 75,287,858 shares (9.90%)
- **Family Relationship with Other Directors, Executives, or Major Shareholders**:
    - **Son of Mr.Jarun Wiwatjesadawut, a Major Shareholder**

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5. Mr. Nopphavat Kiatpimolkul

- **Position**: Director of Sales and Marketing
- **Age**: 49 years
- **Education**:
    - **Bachelor's in Engineering**, King Mongkut's Institute of Technology Ladkrabang
- **Shareholding (as of December 31, 2024)**: 50,000 shares (0.006%)
- **Family Relationship with Other Directors, Executives, or Major Shareholders**: None

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Note: Shareholding includes shares held by related persons.

2. Details of the Company Secretary

Ms. Ladda Lattiwan

- Position: Director of Accounting and Finance (CFO) / Company Secretary
- Age: 44 years
- Education:
    - Master of Business Administration, Burapha University
    - Bachelor's in Business Administration (Accounting), Rajamangala University of Technology (Bangkok Campus)
    - CFO in Practice Certification Program, Class 9/2019
    - Orientation Course – CFO Focus on Financial Reporting, Class 3/2019
    - Company Secretary Program (CSP)
- Additional Positions:
    - Director, J.R.W. Utility Public Company Limited
    - Director, PBR Textile Co., Ltd. (Textile and chemical trading)
    - Director, LPB Consultant Co., Ltd. (Accounting and audit services)
- Shareholding (as of December 31, 2024): 5,000 shares (0.0006%)
- Family Relationship with Other Directors, Executives, or Major Shareholders: None

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Roles and Responsibilities of the Company Secretary

1. Advising the Board of Directors and Executives on compliance with laws, regulations, company policies, and governance standards.
2. Organizing Board and Shareholders' Meetings, ensuring proper coordination and implementation of meeting resolutions.
3. Overseeing Information Disclosure and Reporting, ensuring compliance with the regulations of the Stock Exchange of Thailand (SET) and the Securities and Exchange Commission (SEC).
4. Maintaining Key Corporate Documents, including:
    - Board of Directors' Register
    - Notices and Minutes of Board Meetings
    - Notices and Minutes of Shareholders' Meetings
    - Company's Annual Report
    - Reports on Directors' and Executives' Interests