

1. Details of directors, executives and persons with controlling power

Name/ Position	Age	Education Background	Shareholding Percentage in the Company (30/12/2024)	Family Relationship among executives	Working Experience in the Past 5 Years			
					Periods	Positions	Name of Company	Type of Business
Mr. Nontigorn Kanchanachitra (Chairman of the Company and Independent Director) Appointed on 17 December 2015	69	Honorary Doctorate Degree in Business Administration, Human Resources Management, Dhonburi Rajabhat University Master in Public Administration, Middle Tennessee State University, U.S.A. Bachelor's Degree in Political Sciences, Chiangmai University Director Certification Program (DCP) 102/2008 Audit Committee Program (ACP) 22/2008 The Role of Chairman Program (RCP) 26/2011 Role of Compensation Committee (RCC) 6/2008 Financial Statement for Director (FSD) 1/2008 ESG in the Boardroom. The Practical Guide for Board. 6/2024	0.05%	-	2015 - Present	Director	Office of the Civil Service Commission	Government agency
					2015 –Present	Director	Office of the Council State	Government agency
					2015 - Present	Independent Director Chairman of the Board of Directors, Chairman of Nomination and Remuneration Committee	SISB Plc.	Provision of education
					2017 - Present	Director	NK Studio Ltd	Fashion and lifestyle
					2018 –Present	Chairman of the Board of Directors	JRW Utilities Plc	Telecom Equipment
					2020 –Present	Director	Thammasart University	University
					2022– Present	Director	Bank of Thailand	Central Bank
					2022-Present	Independent Director	Tipco Foods Plc.	Food and beverages
					2023-Present	Director	Somboon Advance Technology Plc.	Manufacture and distributor of auto parts
					2024 – Present	Chairman of the Board of Directors	Onsen Retreat and Spa Plc.	Service

Name/ Position	Age	Education Background	Shareholding Percentage in the Company (30/12/2024)	Family Relationship among executives	Working Experience in the Past 5 Years			
					Periods	Positions	Name of Company	Type of Business
Mr. Yew Hock Koh Director and Chief Executive Officer (Authorised director)	59	Master in Business Administration, SASIN, Chulalongkorn University	28.80%	-	2016 - Present	Director, Member of Nomination and Remuneration Committee and Chief Executive Officer	SISB Plc.	Provision of education
		Bachelor's Degree in Mechanical Engineering Ngee Ann Polytechnic, Singapore			2016 - Present	Director	SISB-SIRI Ltd	Provision of education
		Director Certification Program (DCP) 189/2014			2009 - 2016	Director and Managing Director	SISB Plc.	Provision of education
		Director Accreditation Program (DAP) 95/2012			2016 - 2017	Director	SISB Thonburi Ltd	Provision of education
		CMA-GMS 2019						
		Board Nomination and Compensation Program (BNCP) 9/2020						
		Risk Management Program for Corporate Leader (RCL) 19/2020						
		CMA-GMS 2023						
Ms. Wilawan Kaewkanokvijit Director and Corporate Director of Admissions (Authorised director)	62	Associate Degree in Accounting, Rajamangala University of Technology Phra Nakhon	25.14%	-	2009 - Present	Director and Corporate Director of Admissions	SISB Plc.	Provision of education
		Director Certification Program (DCP) 206/2015			2016 - Present	Director	SISB-SIRI Ltd	Provision of education
		Director Accreditation Program (DAP) 95/2012			2016 - 2017	Director	SISB Thonburi Ltd	Provision of education

Name/ Position	Age	Education Background	Shareholding Percentage in the Company (30/12/2024)	Family Relationship among executives	Working Experience in the Past 5 Years			
					Periods	Positions	Name of Company	Type of Business
Mr. Meechai Prasertsri Director Appointed on 17 December 2015	75	Master in Development Economics, NIDA	-	-	2015 - Present	Director	SISB Plc.	Provision of education
		Bachelor's Degree in Accounting, Faculty of Commerce and Accountancy, Thammasat University			1991 - Present	Director	Suang Luang & Building Ltd	Office and warehouse rental
		Director Accreditation Program (DAP) 127/2016			1988 - Present	Director	CAC Bangkok Ltd	Audit Firm

Name/ Position	Age	Education Background	Shareholding Percentage in the Company (30/12/2024)	Family Relationship among executives	Working Experience in the Past 5 Years			
					Periods	Positions	Name of Company	Type of Business
Mr. Chatrapee Tantixalerm Chairman of Audit Committee and Independent Director Appointed on 17 December 2015	61	Master in Business Administration, SASIN, Chulalongkorn University Bachelor's Degree in Electrical Engineering, University of Wisconsin-Madison, U.S.A. Director Accreditation Program (DAP) 48/2005 Corporate Governance for Capital Market Market Intermediaries (CGI) 2/2015	0.03%	-	2015 - Present	Independent Director Chairman of Audit Committee, Member of Nomination and Remuneration Committee	SISB Plc.	Provision of education
		2017 - Present			Member of Audit Committee	Matching Maximize Solution Plc	Rental of equipment and studio for movie shooting	
		2015 - Present			Director Chief Executive Officer	Talis Asset Management Ltd	Asset Management	
		2009 – Present			Independent Director Chairman of Audit Committee and Director of Corporate Governance Committee	TSFC Securities Plc	Loan for securities business	
		2018 – Present			Independent Director and Member of Audit Committee. Chair and Director of Nomination and Remuneration Committee	Beryl 8 Plus Ltd	Technology	
		2018-Present			Director	Association of Investment Management Companies	Investment	
		2020-Present			Director of Appeal	Stock Exchange of Thailand	Stock Exchange	

Name/ Position	Age	Education Background	Shareholding Percentage in the Company (30/12/2024)	Family Relationship among executives	Working Experience in the Past 5 Years			
					Periods	Positions	Name of Company	Type of Business
Mr. Prasitchai Krisanayanyong Member of Audit Committee and Independent Director Appointed on 17 December 2015	60	Master in Business Administration, SASIN	-	-	2015 - Present	Independent Director Member of Audit Committee	SISB Plc.	Provision of education
		Bachelor of Arts in Political Sciences, Chulalongkorn University Director Certification Program (DCP) 102/2008 Company Secretary Program (CSP) 25/2008			2010 - Present	Chief Executive Officer	Casa Longa (Thailand) Ltd	Manufacture and distribution of ready made clothes
Ms. Trithip Sivakrisanakul Member of Audit Committee and Independent Director Appointed on 17 December 2015	58	Master in Business Administration, SASIN	-	-	2020 – Present	Director	The Government Pharmaceutical Organization	Pharmacy
		Bachelor's Degree, Faculty of Commerce and Accountancy, Chulalongkorn University			2020 - Present	Director	Expressway Authority of Thailand	Expressway
		Director Certification Program (DCP) 158/2012			2019 - Present	Director	State Railway of Thailand	Government agency
		Director Accreditation Program (DAP) 31/2005			2019 – Present	Chief Finance Officer	Inception Technology Ltd	Financial technology
					2018 – Present	Director	Superblock Plc	Alternative energy development
					2016 – Present	Director	Tapaco Mold Ltd	Manufacture of molding
					2015 - Present	Independent Director Member of Audit Committee Member of Nomination and Remuneration Committee	SISB Plc.	Provision of education

Name/ Position	Age	Education Background	Shareholding Percentage in the Company (30/12/2024)	Family Relationship among executives	Working Experience in the Past 5 Years			
					Periods	Positions	Name of Company	Type of Business
Ms. Sunandha Leelasaengsai Corporate Director of Account and Finance (Chief Finance Officer)	53	Master in Business Administration (Finance), California State Polytechnic University, Pomona, U.S.A. Bachelor in Business Administration in Accountancy, Assumption University Orientation Course-CFO focus on financial reporting in 2017, Federation of Accounting Professions CFO's Orientation Course for new IPOs in 2018, Stock Exchange of Thailand How to Develop a Risk Management Plan (HRP) 27/2020 Director Certification Program (DCP) 344/2023	0.05%	-	2015 - Present	Corporate Director of Account and Finance	SISB Plc.	Provision of education
Mr. Aaron Ngiam Tong Tuan Corporate Director of Operations	64	Bachelor's Degree in Hotel& Tourism Management, Ecole des Roches, Switz	0.01%	-	2016 - Present	Corporate Director of Operations	SISB Plc.	Provision of education
Mrs. Narisa Lertnamwongwan Corporate Director of Academic	54	Bachelor of Arts Degree in Counseling Psychology, Inter American University (Singapore) Bachelor of Arts in Hotel and Travel Industry Management, Mahidol University	0.01%	-	2019 – Present	Corporate Director of Academic	SISB Plc.	Provision of education

Name/ Position	Age	Education Background	Shareholding Percentage in the Company (30/12/2024)	Family Relationship among executives	Working Experience in the Past 5 Years			
					Periods	Positions	Name of Company	Type of Business
Mrs. Panthip Kolyanee Representative of Licensee	65	Master in Political Sciences, Administrative, Thammasat University Bachelor of Arts in Humanities, German Language, Chiangmai University	0.01%	-	2018 - Present	Representative of Licensee	SISB Plc.	Provision of education
Ms. Euamporn Warawatanathamrong Senior Account Manager (Supervisor of Accounting)	59	Bachelor in Business Administration in Accountancy, Ramkamhaeng University	-	-	2013 - Present	Senior Account Manager	SISB Plc.	Provision of education

2. Details about Company Secretary

Name/ Position	Age	Education Background	Shareholding Percentage in the Company (30/12/2024)	Family Relationship among executives	Working Experience in the Past 5 Years			
					Periods	Positions	Name of Company	Type of Business
Ms. Sumitra Songphanayothin	59	Bachelor Degree of Business Administration in International Finance, University of Southern California, U.S.A. Company Secretary Program (CSP) ที่ 65/2015 Effective Minute Taking Program (EMT) 36/2016 Corruption Risk and Control Program (CRC) 4/2019 Advanced Corporate Secretary Program TLCA 2019 Asean Corporate Secretaries Network (ACSN) 9/2020 CG for Executives 18/2021 Course of Digital Asset and New S-Curve by SET 2022 SPSPDM Workshop by ACI 2023	0.03%	-	2016-Present	Company Secretary	SISB Plc.	Provision of education
					2011-Present	Personal Assistant to Chief Executive Officer of SISB Group	SISB Plc.	Provision of education

Duties and responsibilities of the Company Secretary

1. To supervise and provide guidance for directors and executives on compliance with the law, rules, regulations and the Company's Articles of Association and to regularly monitor compliance;
2. To be responsible for the organisation of the Board of Directors' meetings and general meetings of shareholders and to coordinate the compliance with resolutions of such meetings;
3. To ensure compliance with the requirements of the Stock Exchange of Thailand and the Office of the Securities and Exchange Commission and relevant law regarding disclosure of information that is within the scope of responsibilities of the Company Secretary;
4. To prepare and keep records of the following documents:
 - 4.1 Register of directors;
 - 4.2 Notices of invitation to and minutes of the Board of Directors meetings;
 - 4.3 Notices of invitation to and minutes of the general meetings of shareholders;
 - 4.4 Annual Reports of the Company; and
 - 4.5 Reports on Interest of Directors and Executives